

IN THE HOUSE OF REPRESENTATIVES

HOUSE CONCURRENT RESOLUTION NO. 40, As Amended

BY EDUCATION COMMITTEE

A CONCURRENT RESOLUTION

1 STATING FINDINGS OF THE LEGISLATURE, REJECTING THE GOVERNOR'S CHANGE IN EM-  
2 PLOYEE COMPENSATION RECOMMENDATION AND STATING POLICY TOWARD FUNDING  
3 RECOMMENDATIONS REGARDING PAY POLICIES FOR STATE EMPLOYEES.  
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5 Be It Resolved by the Legislature of the State of Idaho:

6 WHEREAS, the Legislature has by law provided that the Governor and Divi-  
7 sion of Human Resources report to the Legislature their recommendations for  
8 proposed pay policies, together with the estimated costs thereof; and

9 WHEREAS, the Governor in his 2012 Budget Address to the Legislature pro-  
10 posed in essence a one-time three percent Change in Employee Compensation  
11 increase for state employees; and

12 WHEREAS, the Legislature desires to provide a merit increase component  
13 to recognize and reward state employees in the performance of public service  
14 to the citizens of Idaho pursuant to section 67-5309C, Idaho Code; and

15 WHEREAS, the Legislature recognizes the need to maintain a responsible  
16 spending pattern.

17 NOW, THEREFORE, BE IT RESOLVED by the members of the Second Regular  
18 Session of the Sixty-first Idaho Legislature, the House of Representatives  
19 and the Senate concurring therein, that the Governor's recommendation for  
20 Change in Employee Compensation contained in his 2012 Budget Address to  
21 the Legislature is hereby rejected and that a two percent ongoing change in  
22 employee compensation be adopted for all classified and nonclassified per-  
23 forming permanent employees.

24 BE IT FURTHER RESOLVED that appropriations measures to fund nonclassi-  
25 fied employees be prepared in as nearly as possible the same manner as for  
26 classified employees.